

## Officers



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*Back row, left to right:* J. Lacker, M. Shuler, J. Ramage, R. Wetzel, J. McAfee, V. Brugh, M. Goodfriend, J. Kane

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Senior Vice President and  
Policy Advisor

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Senior Vice President and  
Director of Research

**James McAfee**  
Senior Vice President and  
General Counsel

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Senior Vice President

**James D. Reese**  
Senior Vice President and  
Chief Financial Officer

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**Marsha S. Shuler**  
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**Robert E. Wetzel, Jr.**  
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*Listing as of December 31, 2003*