



Thursday ▪ September 10, 2009

Sponsored by
The Federal Reserve Bank of Richmond
Located on the 23rd Floor

- 8:30 a.m. Registration/Reception**
- 9:00 a.m. Community Building**
- Welcome & Workshop Goals
 - Getting Acquainted
 - Ground Rules for Success
 - Agenda Review
- 10:00 a.m. Why Pay Attention to Leadership Succession and Transitions?**
- 10:45 a.m. Break**
- 11:00 a.m. Panel Discussion: Transition Experiences**
- 12:00 p.m. Networking Lunch**
- 1:00 p.m. Assessing Your Legacy and Transition Planning**
- Activity: My Legacy
 - Personal Transitions
 - Decision-Making Paths
 - Concurrent Cohort Group
 - Discussions & Reports
- 2:30 p.m. Managing Change & Transition
Predictable Stages of Behavior During Change
Managing Change & Transition: Reflections**
- 4:15 p.m. Break**
- 4:30 p.m. Exploring Succession Planning: A Strategy to Build Leadership Capacity**
- Activity: Reviewing Your Job Description
 - Planning: Considerations for Building a More Leaderful Organization
- 5:30 p.m. Adjourn**



THE FEDERAL RESERVE BANK OF RICHMOND
RICHMOND ▪ BALTIMORE ▪ CHARLOTTE