

August 2023

1. Compared to the beginning of this year, how difficult is it now to hire the following types of workers?

Topic: Employment

Total [n=221]				
	Easier	About the same	Harder	Not sure/Not applicable
Low-skilled workers	14.6%	48.4%	15.5%	21.5%
Mid-skilled workers	12.2%	47.5%	27.6%	12.7%
High-skilled workers	11.3%	40.3%	34.4%	14.0%

Manufacturing [n=71]				
	Easier	About the same	Harder	Not sure/Not applicable
Low-skilled workers	16.9%	62.0%	9.9%	11.3%
Mid-skilled workers	8.5%	52.1%	28.2%	11.3%
High-skilled workers	7.0%	45.1%	31.0%	16.9%

Non-Manufacturing [n=150]				
	Easier	About the same	Harder	Not sure/Not applicable
Low-skilled workers	13.5%	41.9%	18.2%	26.4%
Mid-skilled workers	14.0%	45.3%	27.3%	13.3%
High-skilled workers	13.3%	38.0%	36.0%	12.7%

2. Compared to the beginning of this year, how difficult is it now to retain the following types of workers?

Topic: Employment

Total [n=221]				
	Easier	About the same	Harder	Not sure/Not applicable
Low-skilled workers	9.5%	56.6%	14.0%	19.9%
Mid-skilled workers	5.5%	63.9%	20.1%	10.5%
High-skilled workers	6.8%	60.9%	22.3%	10.0%

Manufacturing [n=71]				
	Easier	About the same	Harder	Not sure/Not applicable
Low-skilled workers	14.1%	57.7%	19.7%	8.5%
Mid-skilled workers	8.6%	62.9%	21.4%	7.1%
High-skilled workers	12.7%	57.7%	18.3%	11.3%

Non-Manufacturing [n=150]				
	Easier	About the same	Harder	Not sure/Not applicable
Low-skilled workers	7.3%	56.0%	11.3%	25.3%
Mid-skilled workers	4.0%	64.4%	19.5%	12.1%
High-skilled workers	4.0%	62.4%	24.2%	9.4%