

FORM A

Federal Reserve Bank of Richmond

CONFIDENTIAL FINANCIAL DISCLOSURE REPORT

| | | | | | |
|--|---|---------------------------------|--------------------|-----------------------------------|--|
| Reporting Status <small>(Check Appropriate Box)</small> | <input checked="" type="checkbox"/> Incumbent <input type="checkbox"/> New Filer <input type="checkbox"/> Termination Filer | Calendar Year Covered By Report | Date of Employment | Termination Date (if applicable) | Reporting Period <small>Incumbents: The reporting period is the preceding calendar year except Part II of Schedule C and Schedule D where you must also include the filing year up to the date you file.</small> <small>Termination Filers: The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination.</small> <small>New Filers:</small> Schedule A – The reporting period is the preceding calendar year and the current calendar year up to the date of filing. Schedule B – Not applicable. Schedule C, Part I (Liabilities) – The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date filing. Schedule C, Part II (Agreement or Arrangement) – Show any agreement or arrangement as of the date of filing. Schedule D – The reporting period is the preceding two calendar years and the current calendar year up to the date of filing. |
| | | 2017 | Jan 1 2018 | n/a | |
| Last Name | | First Name and Middle Initial | | | |
| Barkin | | Thomas I | | | |
| Position | | | | Telephone No. (Include Area Code) | |
| President and Chief Executive Officer | | | | [REDACTED] | |
| Certification | Signature of Reporting Individual | | | Date | |
| I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge and belief. | [REDACTED] | | | 08/10/2018 | |
| Ethics Officer's Review | Signature of Ethics Officer | | | | Date |
| I CERTIFY that I have reviewed the information contained in this report. | [REDACTED] | | | | 8/23/18 |
| Comments of Ethics Officer (If additional space is required, use the reverse side of this sheet) | | | | | |

[REDACTED]

8/24/18

Chair, Board of Directors,
Federal Reserve Bank of
Richmond

Check box if comments are continued on the reverse side

Part I: Transactions

Report any purchase, sale or exchange by you, your spouse or dependent child during the reporting period of any real estate, stocks, bonds, commodity futures and other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Do not report a transaction involving real estate used solely as your personal residence (unless rented out), or a transaction solely between you, your spouse or dependent child. Check the "Required divestiture" block to indicate sales made pursuant to a divestiture required by the Bank.

None

| Identification of Assets | | O W N E R | Transaction Type (x) | | | Date (Mo., Day, Yr.) | Amount of Transaction (X) | | | | | Required divestiture | |
|--------------------------|-------------------------|-----------------------|----------------------|------|----------|----------------------------|---------------------------|-------------------------|--------------------------|----------------------------|---------------------|-------------------------|--|
| | | | Purchase | Sale | Exchange | | \$1,000 - \$50,000 | \$50,001 - \$250,000 | \$250,001 - \$500,000 | \$500,001 - \$1,000,000 | Over \$1,000,000 | | |
| Example: | Central Airlines Common | S | x | | | 2/1/93 | x | | | | | | |
| 1 | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | |

Part II: Gifts

To the extent not previously reported in writing, report the source, a brief description, and the value of any gifts, as defined in the instructions, received by you, your spouse or dependent child from one source and totaling \$250 or more. Exclude gifts from relatives, gifts valued at

\$100 or less when aggregating gifts for the total from one source, and gifts received by your spouse or dependent child that were given totally independent of the relationship to you. See the instructions for further exclusions.

None

| | Source (Name and Address) | Brief Description | Value |
|---|---------------------------|-------------------|-------|
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |

| Part I: Liabilities | | None <input checked="" type="checkbox"/> | | | | | | | |
|--|-------------------------------------|---|----------------------------|---------|----------------|----------------------|-----------------------|-------------------------|------------------|
| Report any liability owed during the reporting period to any of the following by you, your spouse or dependent child: a bank, credit union, savings and loan association, savings bank, trust company, bank holding company, thrift holding company, an affiliate or subsidiary of any of the foregoing, and any entity which, to your knowledge, does or seeks to do business with the Bank. See the instructions for certain exclusions. | | Category of Amount or Value (x) | | | | | | | |
| | Creditor (Name and Address) | Type of Liability | D E B T O R | ID-RSSD | \$0 - \$50,000 | \$50,001 - \$150,000 | \$150,001 - \$500,000 | \$500,001 - \$1,000,000 | Over \$1,000,000 |
| | | | | | | | | | |
| Example: | First District Bank, Washington, DC | Mortgage on rental property, Delaware | J | | X | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |

To your knowledge, were any of the foregoing extensions of credit made on terms more favorable than offered to a person not employed by the Bank? Yes No If so, explain.

| Part II: Agreements or Arrangements | | None <input type="checkbox"/> | |
|---|--|--------------------------------------|---------------|
| Report any agreement or arrangement for future employment, leave of absence from or continuation of payment by a former employer (including severance payments), or continuing participation in an employee benefit plan. This part applies only to the person filing the report. See Instructions regarding the reporting of negotiations for any of these arrangements or benefits. | | | |
| | Status and Terms of any Agreement or Arrangement | Parties | Date |
| Example: | Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share calculated on service performed through 11/93 and retained pension benefits (independently managed, fully funded, defined contribution plan) | Doe Jones & Smith, Hometown, USA | 7/85 |
| 1 | McKinsey 401k (PSRP) | McKinsey and Co, NYC | 1/1/18 |
| 2 | Pursuant to partnership agreement, will receive lump sum severance, accrued earnings and proceeds of partnership stock/debentures upon departure. | | 1/1/18 |
| 3 | | | |

Part I: Positions Held Outside the Federal Reserve Bank None

Report any position held by you during the reporting period, whether compensated or not. A position includes but is not limited to employee, officer, owner, director, trustee, partner, advisor or consultant of any corporation, firm, partnership or other business enterprise, or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal or political entities, and those solely of an honorary nature. Also report any position held by your spouse, a child, parent or sibling with a bank, credit union, savings and loan association, savings bank, trust company, bank holding company, thrift holding company, primary government securities dealer, an affiliate or subsidiary of any of the foregoing, and any entity which, to your knowledge, does or seeks to do business with the Bank.

| | Organization (Name and Address) | Holder | Type of Organization | Position | From (Mo. Yr.) | To (Mo. Yr.) |
|-----------|---|---------|--------------------------|--------------------------------|----------------|--------------|
| Examples: | Mo. Bar Assoc., Jefferson, City MO | E | Professional | Director | 9/93 | Present |
| | ABC Bank, Hometown, USA | Brother | Bank | Loan Officer | 7/85 | Present |
| 1 | Emory University | self | educational | trustee | 2015 | present |
| 2 | US Golf Association | self | nonprofit | Exec comm | 2017 | present |
| 3 | Terry S Barkin Estate/grantor trusts | self | Estate trust for cousins | trustee | 2016 | present |
| 4 | Richmond Management Round Table | self | Business organization | Member | 1/18 | present |
| 5 | Greater Washington Partnership | self | nonprofit | Honorary advisory member | 6/18 | present |

Part II: Other Situations

Describe any other relationship or circumstances that you believe might constitute an actual or apparent conflict of interest or violation of law or Bank policy. Provide all relevant information.

N/A