Annual Report of Holding Companies—FR Y-6

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)(A)); sections 8(a) and 13(a) of the International Banking Act (12 U.S.C. §§ 3106(a) and 3108(a)); sections 11(a)(1), 25, and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); and sections 113, 165, 618, and 809 of the Dodd-Frank Act (12 U.S.C. §§ 5361, 5365, 5412, 1850a(c)(1), and 5468(b)(1)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

NOTE: The Annual Report of Holding Companies must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report. If the holding company is an ESOP/ESOT formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

Larry D. Barbour
Name of the Holding Company Director and Official
CEO, President and Director
Title of the Holding Company Director and Official

attest that the Annual Report of Holding Companies (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

Signature of Holding Company Director and Official

Date of Report (top-tier holding company's fiscal year-end):
December 31, 2017
Month / Day / Year
No LEI

Reporters Legal Entity Identifier (LEI) (20-Character LEI Code)

Date ofSignature

For holding companies not registered with the SEC—Indicate status of Annual Report to Shareholders:
☐ is included with the FR Y-6 report
☒ will be sent under separate cover
☐ is not prepared

For Federal Reserve Bank Use Only
RBIID
31090670
C.I.

FR Y-6
OMB Number 7100-0297
Approval expires November 30, 2019
Page 1 of 2

Public reporting burden for this information collection is estimated to vary from 1.3 to 101 hours per response, with an average of 5.50 hours per response, including time to gather and maintain data in the required form and to review instructions and complete the information collection. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Secretary, Board of Governors of the Federal Reserve System, 20th and C Streets, NW, Washington, DC 20551, and to the Office of Management and Budget, Paperwork Reduction Project (7100-0297), Washington, DC 20503.
North State Bancorp
6204 Falls of Neuse Road
Raleigh NC, 27609
"no LEI"
State Of Incorporation: North Carolina

100%

<table>
<thead>
<tr>
<th>Company</th>
<th>Name</th>
<th>Address</th>
<th>LEI</th>
<th>%</th>
<th>State Of Incorporation</th>
</tr>
</thead>
<tbody>
<tr>
<td>North State Statutory Trust I</td>
<td>Raleigh, NC 27609</td>
<td>&quot;no LEI&quot;</td>
<td>100%</td>
<td>North Carolina</td>
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</tr>
<tr>
<td>North State Bank</td>
<td>6204 Falls of Neuse Road</td>
<td>Raleigh, NC 27609</td>
<td>&quot;no LEI&quot;</td>
<td>North Carolina</td>
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<tr>
<td>North State Statutory Trust II</td>
<td>Raleigh, NC 27609</td>
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<td>North Carolina</td>
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<td>North State Statutory Trust III</td>
<td>Raleigh, NC 27609</td>
<td>&quot;no LEI&quot;</td>
<td>100%</td>
<td>North Carolina</td>
<td></td>
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</table>

North State Bancorp:
WEALTH ADVISORS, INC.
6204 Falls of Neuse Road
Raleigh, NC 27609
"no LEI"
State Of Incorporation: North Carolina

North State Bancorp:
North State Title, LLC
6204 Falls of Neuse Road
Raleigh, NC 27609
"no LEI"
State Of Incorporation: North Carolina
Item 2 b

FR Y-6 Report
FYE 12/31/17
North State Bancorp
Raleigh, NC

Report Item 2b: Submitted By email on 3/27/18
Results: A list of branches for your depository institution: NORTH STATE BANK (ID_RSSD: 2915461).
This depository institution is held by NORTH STATE BANCORP (3109070) of RALEIGH, NC.
The data are as of 12/31/2017. Data reflects information that was received and processed through 01/04/2018.

Reconciliation and Verification Steps
1. In the Data Action column of each branch row, enter one or more of the actions specified below
2. If required, enter the date in the Effective Date column

Actions
OK: If the branch information is correct, enter 'OK' in the Data Action column.
Change: If the branch information is incorrect or incomplete, revise the data, enter 'Change' in the Data Action column and the date when this information first became valid in the Effective Date column.
Close: If a branch listed was sold or closed, enter 'Close' in the Data Action column and the sale or closure date in the Effective Date column.
Delete: If a branch listed was never owned by this depository institution, enter 'Delete' in the Data Action column.
Add: If a reportable branch is missing, insert a row, add the branch data, and enter 'Add' in the Data Action column and the opening or acquisition date in the Effective Date column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

Submission Procedure
When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information.
If you are e-mailing this to your FRB contact, put your Institution name, city and state in the subject line of the e-mail.

Note:
To satisfy the FR Y-10 reporting requirements, you must also submit FR Y-10 Domestic Branch Schedules for each branch with a Data Action of Change, Close, Delete, or Add.
The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - https://y10online.federalreserve.gov.

<table>
<thead>
<tr>
<th>Data Action</th>
<th>Effective Date</th>
<th>Branch Service Type</th>
<th>Branch ID_RSSD*</th>
<th>Popular Name</th>
<th>Street Address</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
<th>County</th>
<th>Country</th>
<th>FDIC UNINUM*</th>
<th>Office Number*</th>
<th>Head Office</th>
<th>Head Office ID_RSSD*</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>OK</td>
<td>Full Service (Head Office)</td>
<td>2915461</td>
<td>NORTH STATE BANK</td>
<td>6204 FALLS OF NEUSE ROAD</td>
<td>RALEIGH</td>
<td>NC</td>
<td>27609</td>
<td>WAKE</td>
<td>UNITED STATES</td>
<td>Not Required</td>
<td>Not Required</td>
<td>NORTH STATE BANK</td>
<td>2915461</td>
<td></td>
<td></td>
</tr>
<tr>
<td>OK</td>
<td>Full Service</td>
<td>2934725</td>
<td>GARNER BRANCH</td>
<td>635 HIGHWAY 70 WEST</td>
<td>GARNER</td>
<td>NC</td>
<td>27529-3650</td>
<td>WAKE</td>
<td>UNITED STATES</td>
<td>Not Required</td>
<td>Not Required</td>
<td>NORTH STATE BANK</td>
<td>2915461</td>
<td></td>
<td></td>
</tr>
<tr>
<td>OK</td>
<td>Full Service</td>
<td>3295281</td>
<td>BLUE RIDGE ROAD BRANCH</td>
<td>2413 BLUE RIDGE ROAD</td>
<td>RALEIGH</td>
<td>NC</td>
<td>27607</td>
<td>WAKE</td>
<td>UNITED STATES</td>
<td>Not Required</td>
<td>Not Required</td>
<td>NORTH STATE BANK</td>
<td>2915461</td>
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</tr>
<tr>
<td>OK</td>
<td>Full Service</td>
<td>3721324</td>
<td>DOWNTOWN BRANCH</td>
<td>230 FAYETTEVILLE STREET</td>
<td>RALEIGH</td>
<td>NC</td>
<td>27601</td>
<td>WAKE</td>
<td>UNITED STATES</td>
<td>Not Required</td>
<td>Not Required</td>
<td>NORTH STATE BANK</td>
<td>2915461</td>
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</tr>
<tr>
<td>OK</td>
<td>Full Service</td>
<td>3945719</td>
<td>NORTH HILLS BRANCH</td>
<td>14097 THE CIRCLE AT NORTH HILLS STRE</td>
<td>RALEIGH</td>
<td>NC</td>
<td>27609</td>
<td>WAKE</td>
<td>UNITED STATES</td>
<td>Not Required</td>
<td>Not Required</td>
<td>NORTH STATE BANK</td>
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</tr>
<tr>
<td>OK</td>
<td>Full Service</td>
<td>3979621</td>
<td>WAXE FOREST MAIN BRANCH</td>
<td>14097 FALLS OF NEUSE ROAD</td>
<td>RALEIGH</td>
<td>NC</td>
<td>27614</td>
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<td>Not Required</td>
<td>NORTH STATE BANK</td>
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<td></td>
</tr>
<tr>
<td>OK</td>
<td>Full Service</td>
<td>3721333</td>
<td>WILMINGTON BRANCH</td>
<td>1411 COMMONWEALTH DRIVE</td>
<td>WILMINGTON</td>
<td>NC</td>
<td>28403</td>
<td>NEW HANOVER</td>
<td>UNITED STATES</td>
<td>Not Required</td>
<td>Not Required</td>
<td>NORTH STATE BANK</td>
<td>2915461</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Item 3. Security Holders**

Current Shareholders with ownership, control or holdings of 5% or more with power to vote as of 12/31/17

<table>
<thead>
<tr>
<th>(1)</th>
<th>Name and Address</th>
<th>(1)(b) Citizenship</th>
<th>(1)(c) Number and % of voting securities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenn Fu tr ell</td>
<td>Raleigh, NC</td>
<td>USA</td>
<td>386,365 Common Stock Options</td>
</tr>
<tr>
<td>W. Harold Perry</td>
<td>Raleigh, NC</td>
<td>USA</td>
<td>376,910 Common Stock Options</td>
</tr>
<tr>
<td>Fred J. Smith Jr</td>
<td>Clayton, NC</td>
<td>USA</td>
<td>1,293,777 Common Stock Options</td>
</tr>
<tr>
<td>Barry W Partlo</td>
<td>Clayton, NC</td>
<td>USA</td>
<td>293,690</td>
</tr>
</tbody>
</table>

Shareholders not listed above that had ownership, control or holdings of 5% or more with power to vote during the year ending 12/31/17

<table>
<thead>
<tr>
<th>(2)</th>
<th>Name and Address</th>
<th>(1)(b) Citizenship</th>
<th>(1)(c) Number and % of voting securities</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Address (City, State, Country)</td>
<td>Principal Occupation if other than with Holding Company</td>
<td>Title and Position with Holding Comp.</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>---------------------------------</td>
<td>---------------------------------------------------------</td>
<td>--------------------------------------</td>
</tr>
<tr>
<td>James C. Branch</td>
<td>Raleigh, NC USA</td>
<td>Retired real estate developer</td>
<td>Director</td>
</tr>
<tr>
<td>Glenn Futrell</td>
<td>Raleigh, NC USA</td>
<td>Real estate development</td>
<td>Director</td>
</tr>
<tr>
<td>J. Keith Keener, M.D.</td>
<td>Raleigh, NC USA</td>
<td>Retired physician</td>
<td>Director</td>
</tr>
<tr>
<td>W. Harold (Hal) Perry</td>
<td>Raleigh, NC USA</td>
<td>Diversified development</td>
<td>Director</td>
</tr>
<tr>
<td>Jack M. Stancil</td>
<td>Raleigh, NC USA</td>
<td>CPA-Retired from Public Practice</td>
<td>Director</td>
</tr>
<tr>
<td>Forrest H Ball</td>
<td>Garner, NC USA</td>
<td>Commercial real estate</td>
<td>Director</td>
</tr>
<tr>
<td>Name</td>
<td>Address (City, State, Country)</td>
<td>Principal Occupation if other than with Holding Company</td>
<td>Title and Position with Holding Comp.</td>
</tr>
<tr>
<td>--------------------</td>
<td>--------------------------------</td>
<td>--------------------------------------------------------</td>
<td>---------------------------------------</td>
</tr>
<tr>
<td>Barry Partlo</td>
<td>Garner, NC USA</td>
<td>Retail farm supply</td>
<td>Director</td>
</tr>
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<tr>
<td>Burley B. Mitchell, Jr.</td>
<td>Raleigh, NC USA</td>
<td>Attorney</td>
<td>Director</td>
</tr>
<tr>
<td>Larry D. Barbour</td>
<td>Raleigh, NC USA</td>
<td>N/A</td>
<td>Director, CEO and President</td>
</tr>
<tr>
<td>Charles T. Francis</td>
<td>Raleigh, NC USA</td>
<td>Attorney</td>
<td>Director</td>
</tr>
<tr>
<td>Fred J. Smith, Jr.</td>
<td>Clayton, NC USA</td>
<td>Residential real estate development</td>
<td>Director</td>
</tr>
<tr>
<td></td>
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</tbody>
</table>
March 29, 2018

Federal Reserve Bank of Richmond
Statistics Department 18th Floor
701 E. Byrd Street
Richmond, VA 23219

RE: FR-Y6 December 31, 2017

Enclosed is North State Bancorp's Form FR-Y6 for the year ended December 31, 2017. North State Bancorp is no longer registered with the SEC. We will send under separate mailing two copies of our annual report to shareholders when printed. We expect the annual report to be available within four to five weeks.

Sincerely,

[Signature]

Ann B. Bratton
Controller, SVP
919-719-4493
2017 ANNUAL REPORT

To create a bank where every individual has value and is treated with dignity and respect.

This is the beginning of our “blue ocean” . . . the foundation on which we will continue to build a strong company.

NORTH STATE BANCORP®
### SELECTED PERFORMANCE RATIOS:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Return on average assets</td>
<td>1.11%</td>
<td>1.29%</td>
<td>0.34%</td>
<td>0.68%</td>
<td>0.35%</td>
</tr>
<tr>
<td>Return on average equity</td>
<td>22.55%</td>
<td>28.18%</td>
<td>4.88%</td>
<td>10.27%</td>
<td>5.64%</td>
</tr>
<tr>
<td>Net interest spread</td>
<td>3.36%</td>
<td>3.24%</td>
<td>3.38%</td>
<td>3.43%</td>
<td>3.22%</td>
</tr>
<tr>
<td>Net interest margin</td>
<td>3.56%</td>
<td>3.42%</td>
<td>3.50%</td>
<td>3.57%</td>
<td>3.38%</td>
</tr>
<tr>
<td>Non-interest income to total revenue</td>
<td>39.66%</td>
<td>43.71%</td>
<td>30.81%</td>
<td>26.85%</td>
<td>26.62%</td>
</tr>
<tr>
<td>Non-interest income to average assets</td>
<td>2.19%</td>
<td>2.49%</td>
<td>1.45%</td>
<td>1.22%</td>
<td>1.12%</td>
</tr>
<tr>
<td>Non-interest expense to average assets</td>
<td>4.48%</td>
<td>4.59%</td>
<td>3.99%</td>
<td>3.52%</td>
<td>3.55%</td>
</tr>
<tr>
<td>Efficiency ratio</td>
<td>80.92%</td>
<td>80.76%</td>
<td>84.51%</td>
<td>77.58%</td>
<td>84.01%</td>
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### ASSET QUALITY RATIOS:

<table>
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<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonperforming loans to period-end loans</td>
<td>0.21%</td>
<td>0.28%</td>
<td>0.48%</td>
<td>0.44%</td>
<td>0.87%</td>
</tr>
<tr>
<td>Allowance for loan losses to period-end loans</td>
<td>0.60%</td>
<td>0.70%</td>
<td>1.00%</td>
<td>1.26%</td>
<td>1.64%</td>
</tr>
<tr>
<td>Ratio of allowance for loan losses to nonperforming loans</td>
<td>2.90x</td>
<td>2.46x</td>
<td>2.10x</td>
<td>2.89x</td>
<td>1.89x</td>
</tr>
<tr>
<td>Nonperforming assets to total assets</td>
<td>0.16%</td>
<td>0.36%</td>
<td>0.52%</td>
<td>0.45%</td>
<td>1.00%</td>
</tr>
<tr>
<td>Net charge-offs (recoveries) to average loans</td>
<td>-0.01%</td>
<td>0.02%</td>
<td>-0.02%</td>
<td>0.16%</td>
<td>0.53%</td>
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</table>

### CAPITAL RATIOS:

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</thead>
<tbody>
<tr>
<td>Total risk-based capital</td>
<td>11.60%</td>
<td>11.62%</td>
<td>12.11%</td>
<td>13.09%</td>
<td>14.80%</td>
</tr>
<tr>
<td>Tier 1 risk-based capital</td>
<td>11.00%</td>
<td>10.93%</td>
<td>11.08%</td>
<td>11.84%</td>
<td>11.75%</td>
</tr>
<tr>
<td>CET1 risk-based capital(3)</td>
<td>11.00%</td>
<td>10.93%</td>
<td>11.08%</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Leverage ratio</td>
<td>8.68%</td>
<td>8.81%</td>
<td>8.73%</td>
<td>9.27%</td>
<td>8.55%</td>
</tr>
<tr>
<td>Equity to assets ratio</td>
<td>5.01%</td>
<td>4.83%</td>
<td>4.35%</td>
<td>6.97%</td>
<td>6.34%</td>
</tr>
<tr>
<td>Average equity to average assets</td>
<td>4.92%</td>
<td>4.59%</td>
<td>6.88%</td>
<td>6.63%</td>
<td>6.18%</td>
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### OTHER DATA:

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<tr>
<th>Data</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
<th>2013</th>
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</thead>
<tbody>
<tr>
<td>Number of banking offices</td>
<td>7</td>
<td>7</td>
<td>7</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Number of full time equivalent employees</td>
<td>210</td>
<td>216</td>
<td>194</td>
<td>151</td>
<td>139</td>
</tr>
</tbody>
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*The Company changed its tax election to an S Corporation effective January 1, 2016. Under an S Corporation election, corporate income, gains and losses are passed through to the shareholders. The Company is subject to corporate level taxation on unrealized built-in gains during a five-year recognition period beginning January 1, 2016. Earnings per share for 2016 are represented on a pre-tax basis.

**Includes items related to the Company's change in tax election to an S Corporation. The items include: non-recurring professional fees of $859,000; issuance of $18 million in long-term subordinated debt; the retirement of 1.84 million shares of common stock; $15 million deferred tax asset write-off, included in tax expense; a prepaid asset and liability of approximately $6.6 million for remaining share repurchases; and a reclassification of held-to-maturity securities to available-for-sale.

(1) Excludes average nonaccrual loans.

(2) Capital ratios are for bank only.

(3) Introduced as a new capital measure effective January 1, 2015.
The threads that continue to hold this organization together include trusting and trustworthy friendships, which lead to deeper and more effective understanding and, quite frankly, higher levels of efficiency and profitability.

This story clearly shows that apathy is a killer. Apathetic, indifferent people will never live lives that matter. This is why passion is so important—because passion is the very soul of significance. It’s the fuel. It’s the core. And passion for helping improve the lives of others is alive and well in our company.

Along those lines, while it is far easier to simply recite our work and financial results in 2017 and in prior years, I’m more interested in telling our story than reciting our history. My intention in this letter is to provide you with a deeper understanding of North State Bancorp, including what we do and where we are headed.

Again, we must remind ourselves of why this company was created. Recently, we created a “strategy on a page,” our guiding light into the future, since it includes our founder’s intent, core values and purpose, among other things. As I participated in this strategic process, I was asked to write the founder’s intent. After much reflection and thought, it became clear that the intent in establishing North State Bank was to create a bank where every individual has value and is treated with dignity and respect.

EXECUTIVE MANAGEMENT TEAM

Seated (l to r): Jonathan N. Krieps and Stacy R. Reedy
Standing (l to r): Brian S. Hedges, Stacey S. Koble and Amanda M. Lloyd
I believe baby boomers, those born in the wake of World War II between 1946 and 1964, and millennials are similar in that they want the same thing, and that is to be a part of something bigger than themselves. Where they differ is in the process they choose for achieving that goal. Just because the process is different, does not mean we cannot work together. We can. We have made a serious commitment at North State Bank to ensure that age does not separate us as we focus on the “greater good” we can accomplish by working together. As publisher Malcolm Forbes once said, “People who matter most are aware everyone else does, too.”

Related to that, I believe that self-centeredness is a major problem in business today. There are too many individuals who work in “silos” instead of collaborating and working with others to get more and better things done. It has been said that self-centeredness is the root of effectively every problem, personal and otherwise.

When we see a group photo in which we are pictured, what do we all do? We look at ourselves first. We must get beyond that. We must look at the group photo and be interested in more than how we look. Moving from success to significance requires getting beyond ourselves and including others more in our lives.

Markets Presidents

Seated (l to r): West Raleigh Market President Andrew T. Wheeler Jr. and Wilmington Market President Sabrina S. Stephens
One of the new ways we will keep moving is to embrace the future through a strategic process called “Blue Ocean Strategy,” from the book of the same name authored by W. Chan Kim and Renée Mauborgne. Most companies focus on competing and “winning” in their existing market spaces. Blue Ocean Strategy is a view of the market universe or community as composed of two types of oceans — red oceans and blue oceans. Red oceans are the industries in existence today that most organizations, including banks, fight over. Blue oceans include the customers who have not yet been created, which will yield sound and profitable growth for the future. Accordingly, we plan to move from “market competing” toward “market creation” as we branch out of the red ocean of bloody competition. We look forward to sharing more about this process in the time ahead.

It has been said that if we want to grow, improve and prosper our company we must grow, improve and prosper our people. To that, we are deeply committed at North State Bank and I believe we are making great progress.

Please join us for our Annual Shareholders’ Meeting on Tuesday, June 5, 2018, at 4:00 pm at North Ridge Country Club on Falls of Neuse Road here in Raleigh. We will share more with you at that time about 2017, our progress so far in 2018 and our plans. On behalf of everyone at North State Bank, it is an honor to serve you. We appreciate your advocacy, trust, friendship and support.

Very cordially,

Larry D. Barbour
President and CEO

DIVISION PRESIDENTS
(I to r): North State Bank Mortgage President J. Kenneth “Ken” Sykes, Specialized Lending Group President Jonathan E. Hand, CommunityPLUS President Gary L. Woodlief and Government Lending President Lawrence W. “Larry” Moran
# CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(\textit{Years Ended December 31, 2017 and 2016})

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<tr>
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<th>2017</th>
<th>2016</th>
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<td>Loans</td>
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<td>$25,731</td>
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<td><strong>INTEREST EXPENSE</strong></td>
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<td><strong>RECOVERY OF LOAN LOSSES</strong></td>
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<td>Gain of sale of available for sale securities</td>
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<td>Salaries and employee benefits</td>
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<td>Other</td>
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<td>Diluted</td>
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<tr>
<td>Diluted</td>
<td>5,779,343</td>
<td>5,687,095</td>
</tr>
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</table>
FORREST H. BALL  
President  
Hartwell Realty, Inc.  
Garner, NC

LARRY D. BARBOUR  
President and CEO  
North State Bancorp  
and North State Bank  
Raleigh, NC

JAMES C. BRANCH  
Personal Investments  
Retired  
Raleigh, NC

CHARLES T. FRANCIS  
Attorney and Managing Member  
The Francis Law Firm, PLLC  
Raleigh, NC

GLENN E. FUTRELL  
President/Owner  
Futrell Development, LLC  
Raleigh, NC

J. KEITH KEENER, MD  
Retired Senior Partner/Nephrologist  
Wake Nephrology Associates  
Raleigh, NC

THE HONORABLE  
BURLEY B. MITCHELL, JR.  
Retired Chief Justice  
North Carolina Supreme Court  
Raleigh, NC

BARRY W. PARTLO  
President and Owner  
Agri Supply Company, Inc.  
Garner, NC

W. HAROLD (HAL) PERRY  
Vice Chairman of the Board  
North State Bancorp  
Chief Executive Officer  
Real Estate Marketing & Consulting, Inc.  
Raleigh, NC

FRED J. SMITH, JR.  
Chairman of the Board  
North State Bancorp  
Chief Executive Officer  
Fred Smith Company  
Clayton, NC

JACK M. STANCIL  
Private Investments  
Retired Certified Public Accountant  
Founder and Past President  
Stancil & Company  
Member, Board of Trustees  
GuideStone Financial Services, Dallas, TX  
Member, Board of Trustees  
YMCA of the Triangle  
Raleigh, NC

Seated (I to r): Burley Mitchell, Fred Smith, Larry Barbour, Charles Francis and Jim Branch

Standing (I to r): Hal Perry, Glenn Futrell, Barry Partlo, Keith Keener, Forrest Ball and Jack Stancil
MANAGEMENT TEAM AND STAFF

EXECUTIVE MANAGEMENT

Larry D. Barbour
President
Chief Executive Officer

Brian S. Hedgis
Executive Vice President
Chief Credit Officer

Jonathan E. Kriegs
Executive Vice President
Chief Operations Officer

Amanda M. Lloyd
Executive Vice President
Chief People Officer

Stacy R. Reedy
Executive Vice President
Chief Financial Officer

Stacey S. Koble
Vice President
Corporate Secretary

Diane D. Klietsch
CommunityPLUS Relationship Banker

Bret W. Burgess
Commercial Banker
North Raleigh

Sondra G. Collins
Mortgage Community Outreach Officer
North State Bank Mortgage
Southeast Raleigh

Debra C. Cook
Credit Administration Officer
Bank Operations

Kevin M. Payne
Market President
Garner

Shannon S. Reaves
Chief Mortgage Sales Officer
North State Bank Mortgage Operations

Robert D. Ross
Commercial Banker
North Raleigh

Margaret U. Pattison
Chief Mortgage Officer
North State Bank Mortgage Operations

Kevin M. Payne
Market President
Garner

Shannon S. Reaves
Chief Mortgage Sales Officer
North State Bank Mortgage Operations

Robert D. Ross
Commercial Banker
North Raleigh

Donald J. Springer
SBA Business Development Officer
North Raleigh

Sabrina S. Stephens
Market President
Wilmington

Babette Stone
Director, Credit Administration
Bank Operations

J. Kenneth Sykes
President
North State Bank Mortgage Operations

Andrew T. Wheeler Jr.
Market President
West Raleigh

Allison W. Wilkins
Director, Bank Operations Administration

Gary L. Woodlief
President
CommunityPLUS

CASEY V. ATWATER
COMMERCIAL BANKER
DOWNTOWN RALEIGH

Gina B. Bunch
Office Manager
West Raleigh

June A. Sadowski
Commercial Banker
Wake Forest

Mark B. Shuffler
Commercial Banker
Wilmington

Jeffrey H. Cooke
Mortgage Loan Officer
North State Bank Mortgage
West Raleigh

S. Alexander Covington
IT & Cyber Security Manager
Bank Operations

Elaine C. Crabtree
Officer Manager
Garner

Paige I. Donnald
Senior Mortgage Loan Officer
North State Bank Mortgage
North Hills

Laura M. Fowler
Loan Operations Manager
Bank Operations

Ursula C. Gibson
Mortgage Operations Manager
North State Bank Mortgage Operations

D. Worth Joyner III
Mortgage Loan Officer
North State Bank Mortgage
North Raleigh

Laura V. Miller
Retail & Business Banker
Wilmington

Tara M. Mistretta
Commercial Banker
North Hills

Kathy M. Nall
Human Resources Manager

Ruth A. Payne
Office Manager
North Raleigh

Kelly H. Purcell
Deposit Support Manager
Bank Operations

Shaun L. Respsess
Accounting Manager, Bank
North Raleigh

June A. Sadowski
Commercial Banker
Wake Forest

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SBA Underwriter
Tennessee

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Office Manager
North Raleigh

Kelly H. Purcell
Deposit Support Manager
Bank Operations

Shaun L. Respsess
Accounting Manager, Bank
North Raleigh

Kyle H. Robbins
SBA Underwriter
Tennessee

ASSISTANT VICE PRESIDENT

Bert V. Bormesser IV
Mortgage Systems Administrator
North State Bank Mortgage Operations

Andrew P. Callanan
Commercial Credit Analyst
Bank Operations

Betty A. Crocker
Mortgage Loan Officer
North State Bank Mortgage
Charlotte

William P. Duff IV
Mortgage Market Manager
North State Bank Mortgage
Downtown Raleigh

Thomas W. Eller
Mortgage Market Manager
North State Bank Mortgage Operations

Ronda A. Fasoose
Mortgage Loan Officer
North State Bank Mortgage
North Hills

Sherry P. Green
Mortgage Loan Officer
North State Bank Mortgage Operations

Gwendolyn I. Griffin
Wholesale Mortgage Account Officer
North State Bank Mortgage Operations

Jason S. Hartley
Mortgage Loan Officer
North State Bank Mortgage
Lexington

Catherine M. Hutsell
Mortgage Loan Officer
North State Bank Mortgage
Fayetteville

Danyel R. James
Mortgage Loan Officer
North State Bank Mortgage
Lexington

Laura P. Jeffries
Mortgage Underwriting Supervisor
North State Bank Mortgage Operations

William H. Jones
Mortgage Loan Officer
North State Bank Mortgage
Wilmington

Kimberly J. Lynch
Mortgage Underwriter
North State Bank Mortgage
Winston-Salem

James C. McMillan
Mortgage Loan Officer
North State Bank Mortgage
Lexington

Sean J. Nock
Mortgage Market Manager
North State Bank Mortgage
Southeast Raleigh

Linda F. O'Dell
Accounting Supervisor
Finance

Adam Parker
Audit & Compliance Officer
Risk Management

Daniel J. Pedroni
Mortgage Loan Officer
North State Bank Mortgage
Wilmington

Laura B. Perham
Mortgage Compliance Supervisor
North State Bank Mortgage Operations

S. Boyd Pringle
Mortgage Closing Supervisor
North State Bank Mortgage Operations

Pamela E. Pritchard
Mortgage Loan Officer
North State Bank Mortgage
Fayetteville

Sharmoowo Proctor
Mortgage Underwriter
North State Bank Mortgage Operations

Nevin A. Rohrbaugh
Mortgage Team Manager
North State Bank Mortgage
Lexington

Amanda F. Turnage
Deposit Support Supervisor
Bank Operations

Lynn E. Westley
Mortgage Processing Supervisor
North State Bank Mortgage
Wilmington
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
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<tbody>
<tr>
<td>Debra S. Peoples</td>
<td>Loan Operations Specialist</td>
<td>Bank Operations</td>
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<td>Cheryl H. Pettiford</td>
<td>Mortgage Servicing Specialist</td>
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<td>Bonnie S. Powell</td>
<td>Outgoing Wire Specialist</td>
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<td>Manuel A. Prieto</td>
<td>Commercial Banking Assistant</td>
<td>Specialized Lending Group</td>
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<td>Christina S. Richardson</td>
<td>Lockbox Operator</td>
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<td>E. Shane Richardson</td>
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<td>Melissa Rideout</td>
<td>Lockbox Operator</td>
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<td>Connie L. Rieske</td>
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<td>Dwight Scott</td>
<td>Lead Courier</td>
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<td>Rachel L. Scott</td>
<td>Lead Teller</td>
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<td>Susan R. Selwanes</td>
<td>Mortgage Closer</td>
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<td>Megan Sewell</td>
<td>Customer Service Representative</td>
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<td>Vicki G. Simmons</td>
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<td>Katherine B. Skaggs</td>
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<td>Pamela A. Smallwood</td>
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<td>Amy L. Smith</td>
<td>Lease Processor</td>
<td>Greenville</td>
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<td>Deloris C. Smith</td>
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<td>Maria E. Smith</td>
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<td>Tatia B. Springs</td>
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<td>Tabitha M. Staley</td>
<td>SBA Funds Control Manager</td>
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<td>Timothy E. Stone</td>
<td>Human Resources Specialist</td>
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<td>Dawn E. Thompson</td>
<td>Mortgage Post-Closing Team Lead</td>
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<td>Virginia A. Wyatt</td>
<td>Commercial Banking Assistant</td>
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<tr>
<td>Naomi L. Zimmer</td>
<td>Credit Administration Specialist</td>
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