



Pay for Performance, WIOA and Youth Employment

Innovative Workforce Development Strategies for Out-of-School Youth

June 15, 2016

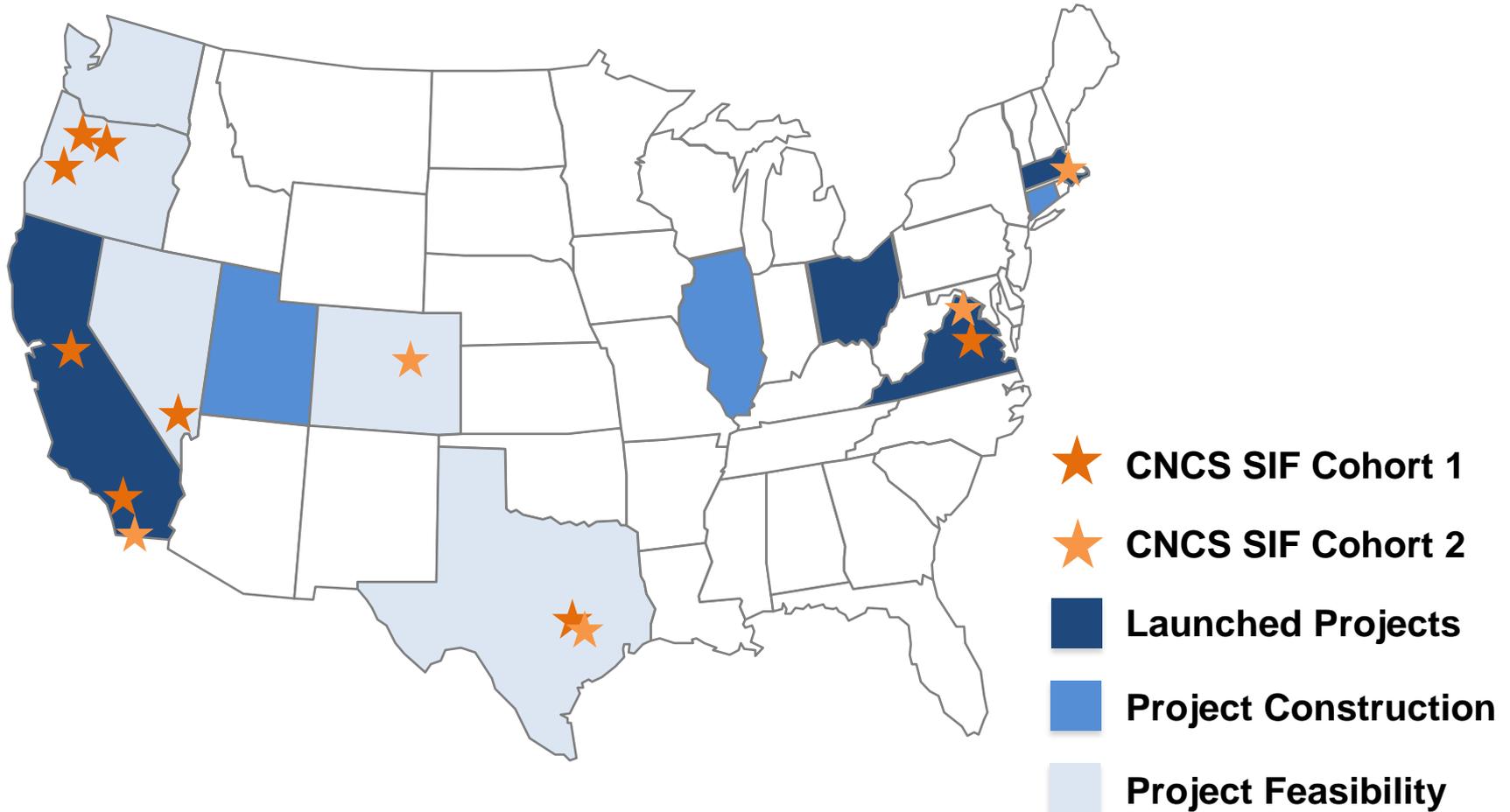
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Pay for Performance is about measurably improving the lives of people most in need by driving resources toward better, more effective programs.

About Third Sector Capital Partners

- Partner with governments, nonprofits, private funders
- Build evidence-based initiatives, PFS, P4P
- 501(c)3 nonprofit
- Social Innovation Fund Grant from the Corporation for National and Community Service
 - Community-based solutions with compelling evidence of improving the lives of people in low-income communities throughout the United States.
 - \$1.9 million grant with 1:1 non-federal match.
 - Strengthen pipeline of state and local governments and service providers prepared to implement PFS projects.
 - First cohort of 9 awardees has been working since mid-2015 to advance early childhood and youth development PFS initiatives.

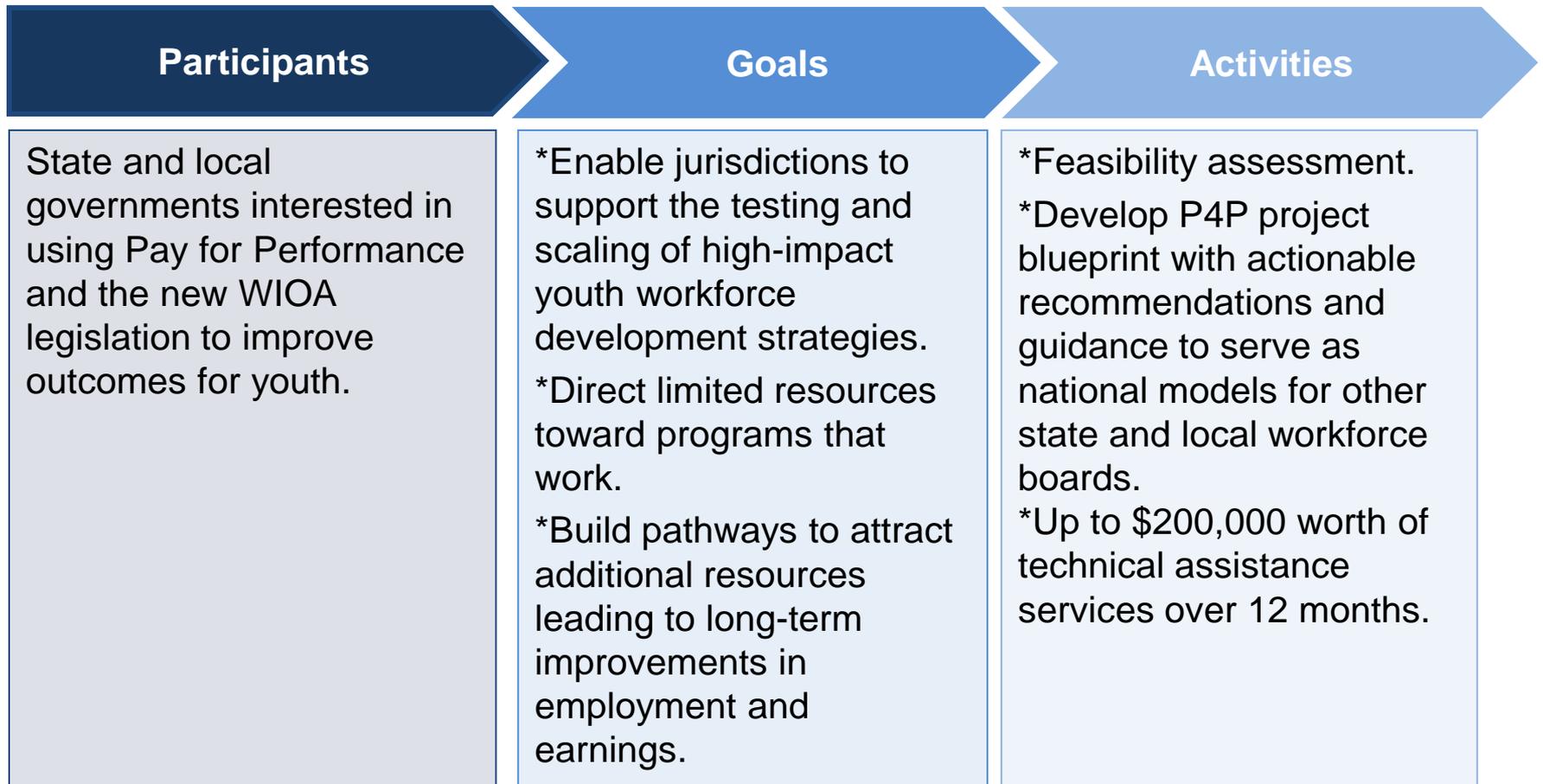
Third Sector PFS work stretches across the United States



WIOA: Pay for Performance Contracting Strategies

- Local areas can use up to 10% of Adult, Dislocated Worker, and Youth funds to provide:
 - Adult/DW training services
 - Youth elements
- WIOA PFP is a procurement strategy that results in contracts that pay a fixed amount to the service provider based on achievement of specified levels of performance on the WIOA performance indicators within a defined timetable. Can also include bonus payments to the service provider to expand capacity to provide effective training.
- Has to include a strategy for independently validating the achievement of the performance indicators.
- Funds are available until expended: If the service provider doesn't achieve outcomes, the local area can use the PFP funds for another PFP contracting strategy.

Workforce/WIOA P4P SIF Round II Competition



SIF Round 2 Workforce Subrecipients

AUSTIN, TX - Workforce Solutions Capital Area will explore how P4P can improve education and employment outcomes for Opportunity Youth through the Back on Track Through College model. Including the \$1.6 million of WIOA funding for youth, Workforce Solutions invests more than \$2.5 million in Opportunity Youth workforce initiatives.

BOSTON, MA - The Economic Development & Industrial Corporation of Boston/Office of Workforce Development will explore how P4P and \$1.5 million of WIOA youth funding can build upon current achievements in financial literacy and job readiness for youth through its Summer Youth Employment Program.

DENVER, CO - The Denver Office of Economic Development will explore how P4P can improve outcomes for youth facing workforce barriers such as homelessness, involvement with foster care or justice systems, or disabilities. OED has set aside \$193,000 to improve education and employment outcomes and increase self-sufficiency for these youths.

NORTHERN VIRGINIA - The SkillSource Group, Inc., the nonprofit entity of the Northern Virginia Workforce Development Board, will explore how P4P and \$1.3 million of WIOA funding can improve outcomes in educational attainment, sustainable employment and criminal behavior for youth involved in foster care and juvenile justice systems.

SAN DIEGO, CA - The San Diego Workforce Partnership will explore how P4P can improve education, employment, and recidivism outcomes for youth involved in the juvenile justice system. With nearly \$7 million in WIOA youth funding, SDWP is one of the largest workforce development boards in California.

Audience Survey on P4P in Youth Workforce

- Go to: www.Socrative.com
- Click: Student Log In
- Enter Room: **2FZQGWD8**
- Complete survey

Audience Survey

- Is your group interested in engaging in P4P in the next year or two?
- Is your group currently funding projects for youth who are disconnected from school and work?
 - Will your group's investment increase, decrease or stay the same over the next several years?
- What is exciting about using P4P in youth workforce?
- What are main barriers to exploring/using P4P in improving workforce outcomes for youth?
- Who are potential partners in this work?
- Other questions?