



WIOA—Getting to “Meaningful”

Federal Reserve Bank of Richmond

June 15, 2016





WIOA takes concrete and meaningful steps to support the most vulnerable members of the modern workforce, namely the unemployed, the disabled and out of school youth.

-Federal Reserve Bank, Cleveland, Ohio

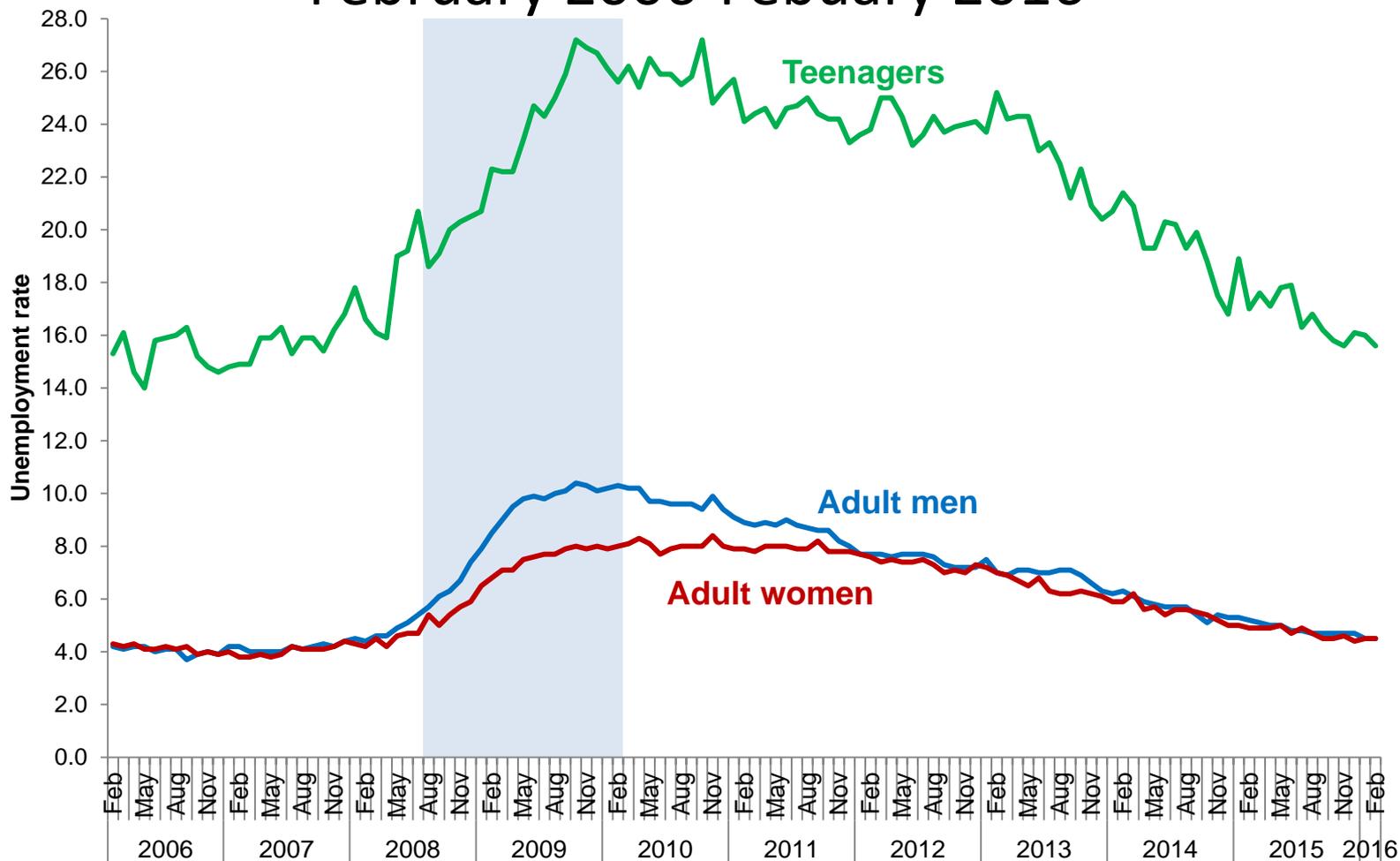


U.S. Unemployment Rate for February 2016

4.9



U.S. unemployment rates for major age-sex groups, February 2006-February 2016

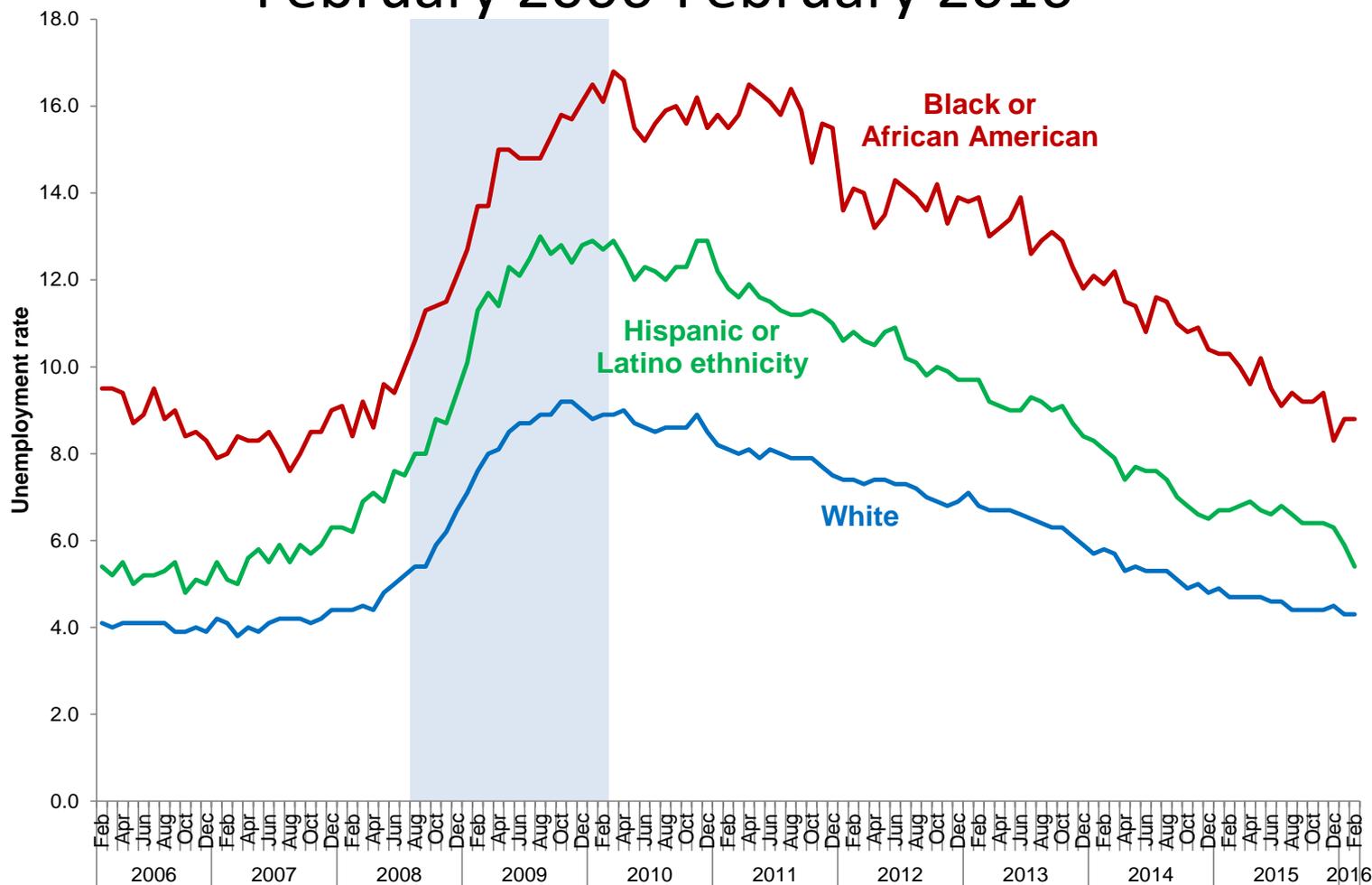


Data are seasonally adjusted

Source: U.S. Bureau of Labor Statistics



U.S. unemployment rates by race and ethnicity, February 2006-February 2016

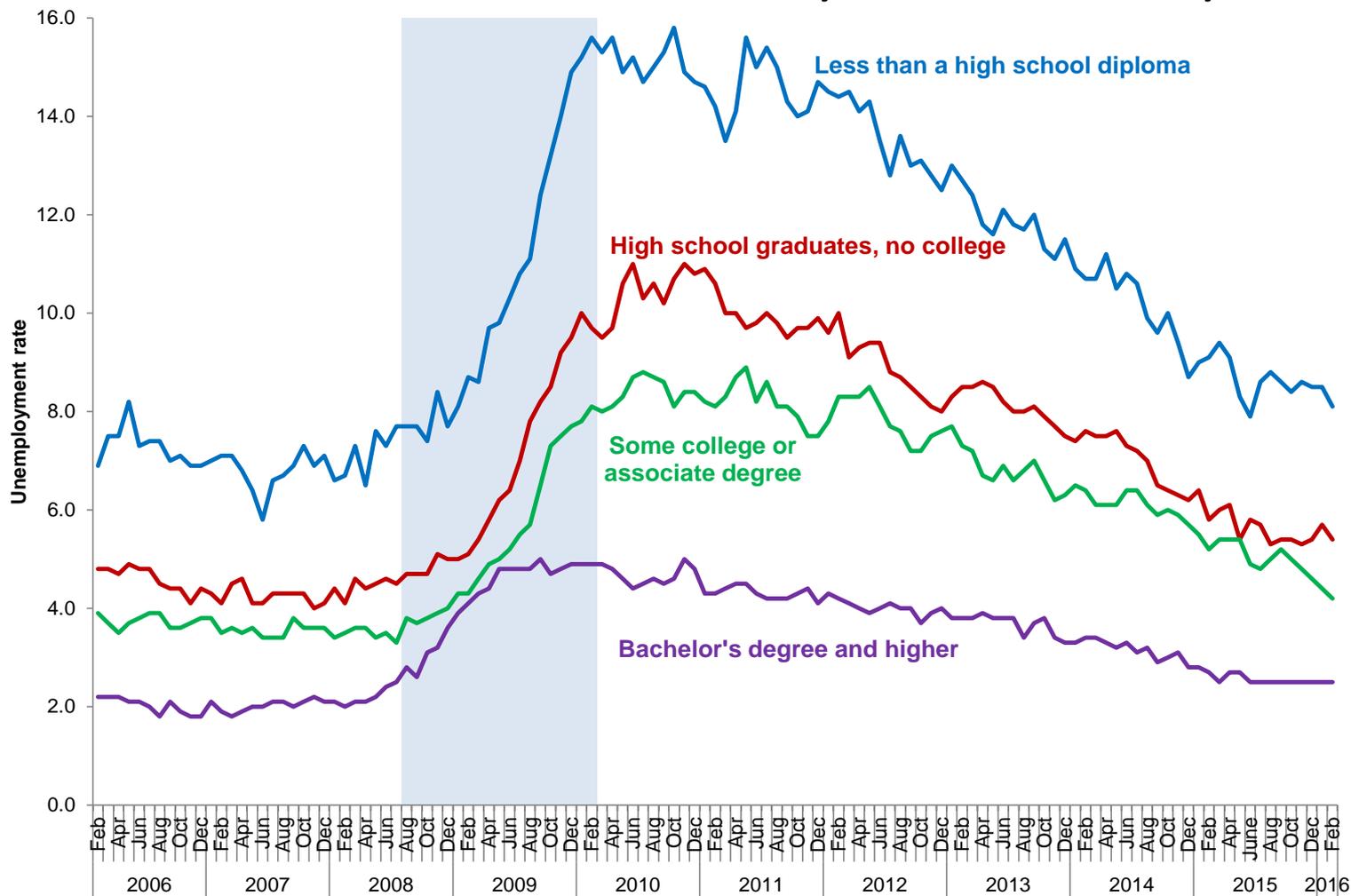


Data are seasonally adjusted

Source: U.S. Bureau of Labor Statistics



U.S. unemployment rates for persons 25 years and older by educational attainment, February 2006-February 2016



Data are seasonally adjusted
Source: U.S. Bureau of Labor Statistics



Federal Sources of Workforce Development/Economic Development Funding

- US Department of Labor
- US Department of Health and Human Services
- US Department of Agriculture
- US Department of Education
- US Department of Commerce



The Employment and Training Administration

\$2.5 Billion



WIOA - Youth

- Focus on Out-of-School Youth
- Eligibility changes
- Work Experience is emphasized
- New elements to be offered to Youth





Eligibility for WIOA

- Eligibility Out-of-School Youth
 - 16 – 24 years old
 - 8 additional barriers
- In-School Youth
 - 14 – 21 years old
 - Low income (including free lunch)
 - 6 additional barriers





WIOA: Work Experiences

- At least 20% of local Youth formula funds must be used for work experiences.
- Under WIOA, paid and unpaid work experiences that have as a component academic and occupational education.



WIOA Services to Youth

- ✓ Tutoring, study skills training, instruction and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent) or for a recognized post-secondary credential;
- ✓ Alternative secondary school services;
- ✓ Occupational skill training; Leadership development opportunities; Supportive services; Adult mentoring;
- ✓ Follow-up services Comprehensive guidance and counseling



New Services under WIOA

- Education offered concurrently with workforce preparation activities and training for a specific occupation or occupational cluster
- Financial literacy
- Entrepreneurial skills training
- labor market and employment information
- Activities that help youth transition to postsecondary education and training





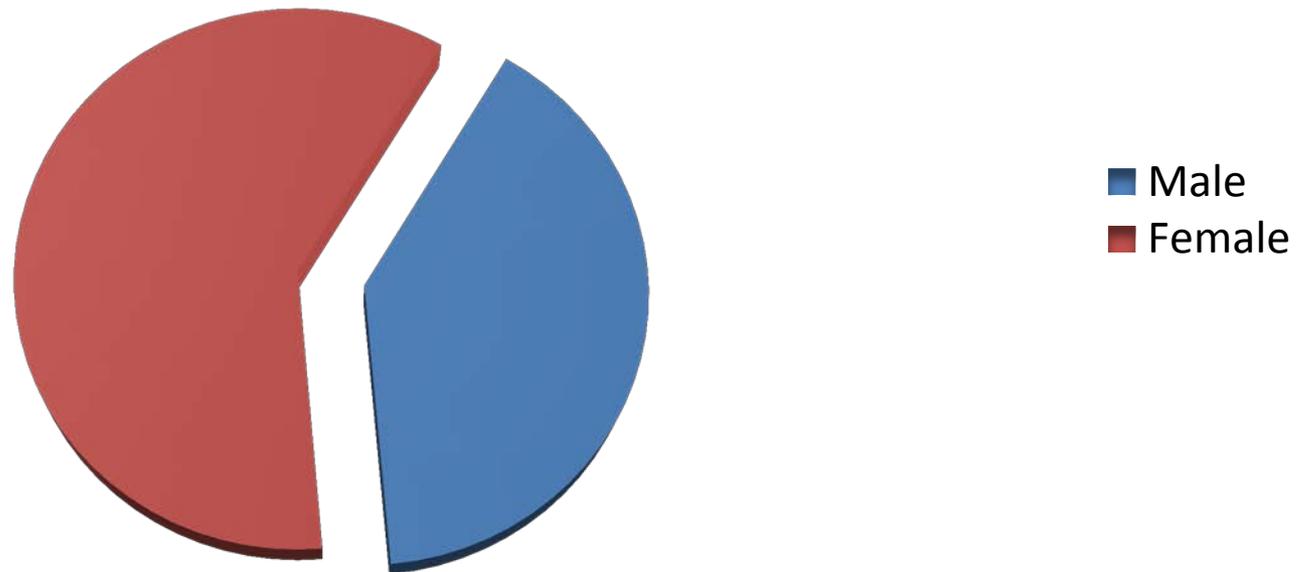
Who are Opportunity Youth?

6.7 million of the 38.9 million 16-24 years old are opportunity youth, meaning they are not in school or work, they have not graduated college and there is an opportunity to re-engage them.



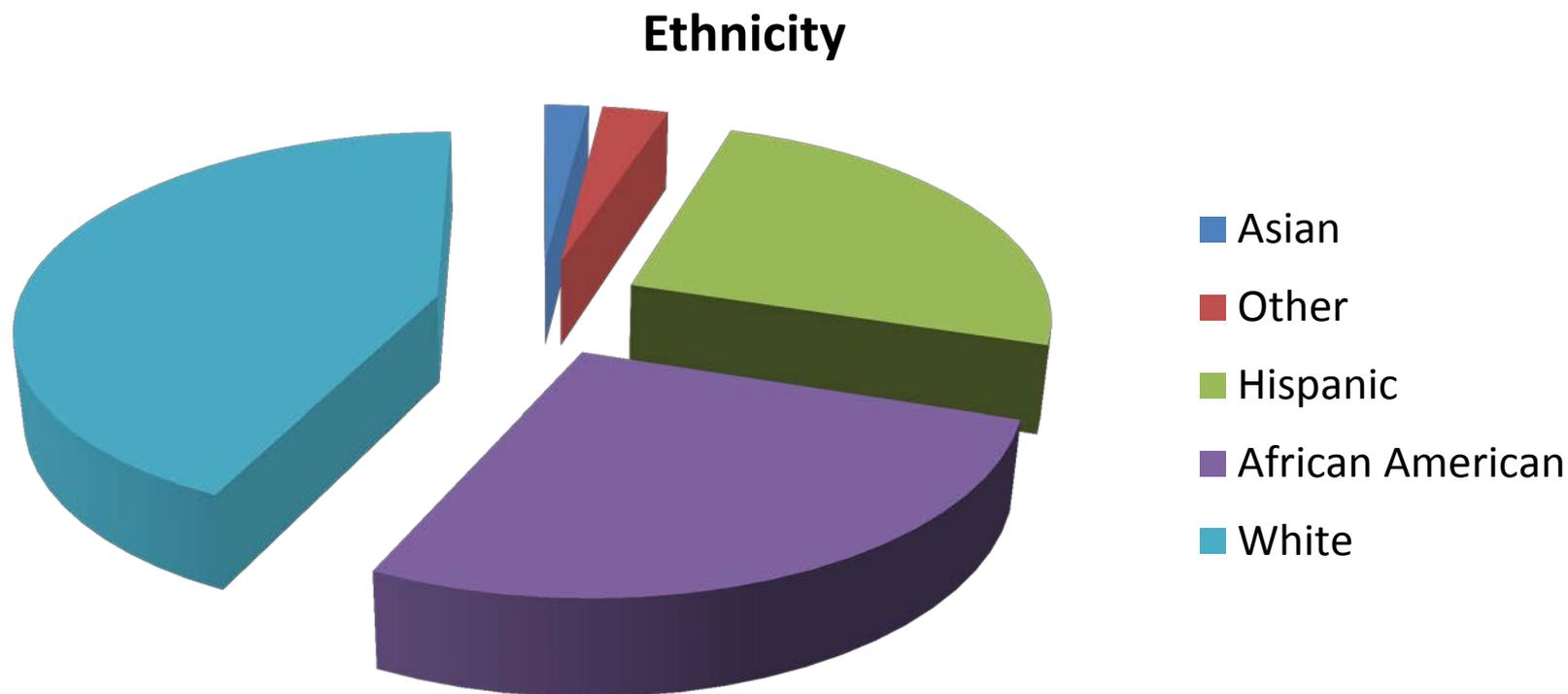
Who Are Opportunity Youth?

Gender





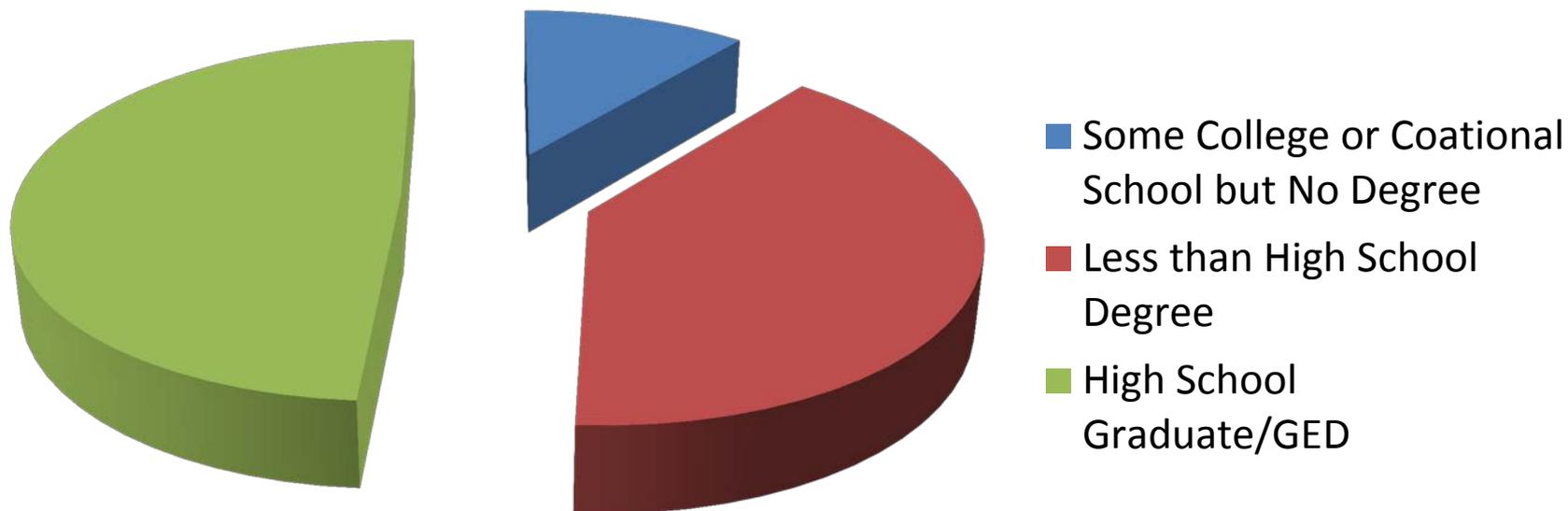
Who Are Opportunity Youth?





Who Are Opportunity Youth?

Education





What Works for Youth?

- Early exposure to a range of career and higher education information
- Work experience while youth are still in school
- Occupation or industry based training programs
- Work based learning
- Combined services



How Do We Get to Meaningful?

- Community Solutions
- Piloting new ideas
- Measure what works
- Listen to the Customer
- Customer Centered Design
- Unifying Goals
- Engaging Employers

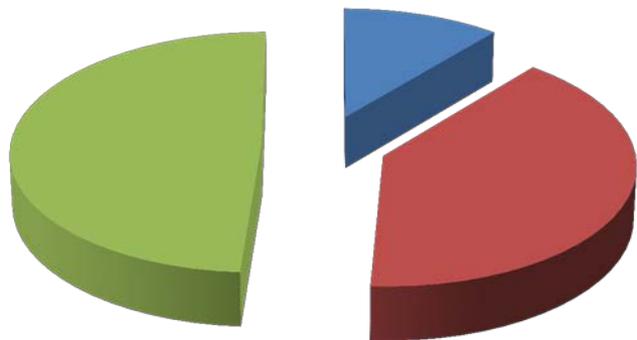


What Are the Challenges?

- Taking Risks
- Funding for services
- Difficulty financing curriculum design
- Mistrust
 - Fear of lost turf
 - Aversion to working with Government



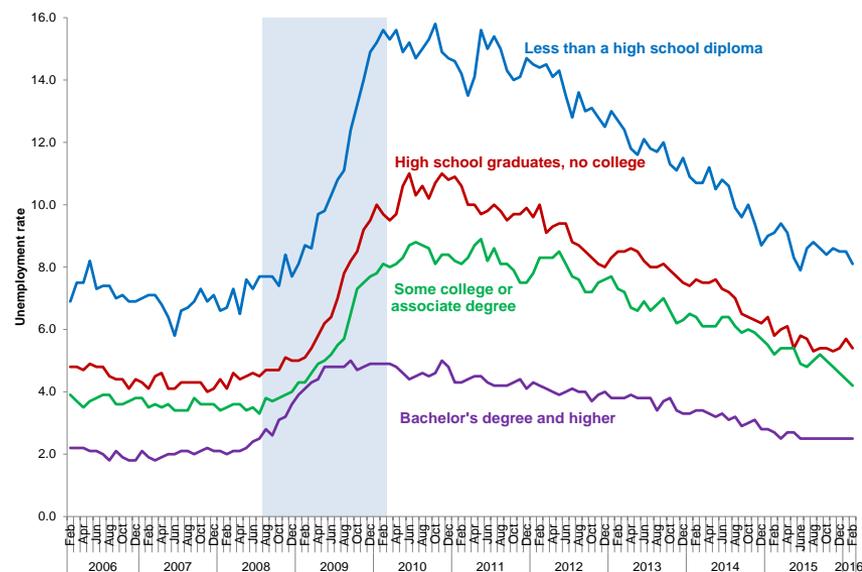
U.S. unemployment rates for persons 25 years and older by educational attainment, % of Youth with Education



■ Some College or Coational School but No Degree

■ Less than High School Degree

■ High School Graduate/GED



Data are seasonally adjusted

Source: U.S. Bureau of Labor Statistics



THANK YOU

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